

Bridgeway Capital Management, Inc.  
Form ADV Part 2A  
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March 27, 2020

This brochure (“Brochure”) provides information about the qualifications and business practices of Bridgeway Capital Management, Inc. (“Bridgeway”). If you have any questions about the contents of this Brochure, please contact us at 713-661-3500 or [info@bridgeway.com](mailto:info@bridgeway.com). The information in this Brochure has not been approved or verified by the United States Securities and Exchange Commission (“SEC”) or by any state securities authority.

Additional information about Bridgeway also is available on the SEC’s website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

## **Item 2      Material Changes**

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The following is a summary of material changes to our Brochure since our last annual update dated March 27, 2019:

### Item 5 – Fees and Compensation

This item was updated to change the name of the Blue Chip 35 strategy to Blue Chip. This item was also updated to enhance risk disclosures by expanding the disclosure of market risks and adding a new risk disclosure related to natural disasters and epidemics/pandemics.

### Item 8 – Methods of Analysis, Investment Strategies and Risk of Loss

This item was updated to change the name of the Blue Chip 35 strategy to Blue Chip.

### Item 12 – Brokerage Practices (Soft Dollars)

This item was updated to reflect that although Bridgeway does not engage in pre-arranged soft dollar arrangements it does receive the benefit of research services provided by broker-dealers, such as invitations to conferences or general research.

### Item 12 – Brokerage Practices (Trade Errors)

This item was updated to refine and clarify the definition of a trade error and to enhance disclosures regarding the resolution of trade errors.

**Item 3 Table of Contents**

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Item 2	Material Changes .....	2
Item 3	Table of Contents.....	3
Item 4	Advisory Business .....	4
Item 5	Fees and Compensation.....	4
Item 6	Performance-Based Fees and Side-by-Side Management.....	7
Item 7	Types of Clients.....	7
Item 8	Methods of Analysis, Investment Strategies and Risk of Loss.....	8
Item 9	Disciplinary Information.....	15
Item 10	Other Financial Industry Activities and Affiliations.....	15
Item 11	Code of Ethics, Participation or Interest in Client Transactions and Personal Trading.....	15
Item 12	Brokerage Practices .....	16
Item 13	Review of Accounts .....	20
Item 14	Client Referrals and Other Compensation .....	21
Item 15	Custody.....	22
Item 16	Investment Discretion.....	22
Item 17	Voting Client Securities .....	22
Item 18	Financial Information .....	23
	Other Information.....	23

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## **Item 4 Advisory Business**

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Bridgeway is an investment management firm founded by John Montgomery in August 1993 and is based in Houston, Texas. Mr. Montgomery is the principal owner of the firm.

Bridgeway offers discretionary portfolio management services to institutions, registered investment companies (“mutual funds” or “funds”), high net worth individuals, pension and profit sharing plans, corporations, trusts, estates, charitable/non-profit organizations, collective investment trusts, and government entities. Bridgeway believes that a disciplined, statistical process – grounded in academic theory and fundamental data over long periods of time – drives success in long-term investing. As such, Bridgeway applies a statistical, evidence-based approach to money management across a wide range of equity categories. A team of dedicated and talented staff oversee the development and maintenance of Bridgeway’s statistical models which drive stock selection within each portfolio. All portfolios are constructed with the goal of providing superior risk-adjusted returns over a complete market cycle.

While Bridgeway makes all investment decisions on clients’ behalf, Bridgeway does permit clients to impose restrictions on investing in certain securities or other limitations as mutually agreed upon. All accounts are subject to a written investment advisory agreement which describes our discretionary authority, any investment limitations, investment objectives, fees and other matters.

### Assets Under Management as of December 31, 2019

Discretionary: \$7,522,903,120

Non-Discretionary: \$0

## **Item 5 Fees and Compensation**

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### General Fee Information

Bridgeway charges clients an advisory fee based either on a percentage of the account’s market value (“asset-based fee”) or a combination of asset-based and performance-based fees (fees based on a share of capital gains or capital appreciation of the assets of a client). Asset-based fees are typically billed quarterly in advance, while performance-based fees are billed quarterly in arrears. Fees are pro-rated for partial periods. Performance-based fees are based on the performance of the account relative to a stock market index. Fees are deducted directly from client accounts or paid directly based on client written direction. In either situation, clients typically receive an invoice based on the frequency described above as part of the standard reporting package.

Fees are negotiable under certain circumstances such as size and complexity of the account. Clients separately incur custody fees and brokerage and transaction costs. (Please see Item 12 for additional information on brokerage practices.) If a mutual fund is held in a client account, the client will separately incur mutual fund expenses and fees.

Bridgeway Capital Management, Inc.  
Form ADV Part 2A  
March 27, 2020

In certain instances, Bridgeway may recommend clients purchase and sell mutual funds for which Bridgeway serves as investment adviser or sub-adviser. Client assets invested in these funds within an account that Bridgeway manages are not subject to the advisory fee otherwise applicable to the account. Those assets are subject only to the mutual fund's expenses and fees applicable to all shareholders in the fund, as set forth in the fund's prospectus. However, the fund pays Bridgeway an advisory fee which is a fund expense. Depending on which fund the account is invested in, the fees may be more or less than the separate account advisory fee otherwise applicable to the account.

Because clients pay different fees based on differing fee schedules and/or the size of the account, Bridgeway maintains investment, trade allocation and account valuation (including fair valuation) policies and procedures designed to address potential conflicts of interest related to such differences. Further, investment performance return dispersion is reviewed regularly by the Best Execution Committee to reasonably ensure certain clients are not favored over other clients.

A client, other than mutual fund clients, who wishes to terminate the investment advisory agreement must give 30 days' written notice. Upon termination of the investment advisory agreement, net fees earned through the final day will be due and payable as follows:

- Partial Quarterly Performance-Based Fee: Calculated based on a performance period including the last three full quarters and the current partial quarter, adjusted for the number of days assets were under management during the current quarter.
- Prepaid Quarterly Asset-Based Fee: Refund determined on a daily prorated basis.
- Partial Quarterly Performance-Based Fee: The prorated Quarterly Asset-Based Fee and account credits, as applicable, will be netted to determine net fees payable or refundable.

**Fee Schedules**

For the strategies identified in the table below Bridgeway charges clients a fee based solely on the assets under management, subject to minimum annual fees per account. The table below shows Bridgeway's standard fee schedule, account asset minimum, and minimum annual fee for each strategy. All fees and minimums are subject to negotiation.

<b>Strategy</b>	<b>&lt;\$50M</b>	<b>\$50-\$100M</b>	<b>&gt;\$100M</b>	<b>Account Asset Minimum</b>	<b>Minimum Annual Fee</b>
Ultra-Small Company Market	0.70%	0.65%	0.60%	\$50 million	\$350,000
Small-Cap Growth	0.75%	0.65%	0.60%	\$10 million	\$75,000
Small-Cap Value	0.75%	0.65%	0.60%	\$10 million	\$75,000
Omni Small Cap Value	0.70%	0.65%	0.60%	\$25 million	\$175,000
Omni Tax-Managed Small-Cap Value	0.70%	0.65%	0.60%	\$25 million	\$175,000
Large-Cap Growth	0.50%	0.45%	0.40%	\$10 million	\$50,000
Large-Cap Value	0.50%	0.45%	0.40%	\$10 million	\$50,000

Bridgeway Capital Management, Inc.  
Form ADV Part 2A  
March 27, 2020

Strategy	<\$50M	\$50-\$100M	>\$100M	Account Asset Minimum	Minimum Annual Fee
Blue Chip	0.20%	0.15%	0.15%	\$50 million	\$100,000
Managed Volatility	0.95%	0.95%	0.95%	\$50 million	\$475,000

For clients invested in the Aggressive Investors 1 strategy, Bridgeway charges clients an asset-based fee of 0.50% per year and performance-based fees. Performance-based fees are based on the performance of the account (including the impact of cash flows) relative to a stock market index as agreed upon with the client within the investment advisory agreement. Specifically, performance-based fees are calculated as 18% of the amount by which the account value exceeds or underperforms the return achieved by the agreed upon stock market index. Total fees will never drop below zero; however, if the performance-based fee is a negative number, it will be netted against the quarterly asset-based fees such that total fees charged could be zero. There is no “high water mark” for the account (i.e. during periods when an account is performing positively relative to the stock market index and recovering from previous underperformance, the asset-based and performance fee will continue to be calculated and payable by the client as described above). More specific information regarding the calculation of performance-based fees is included in each client’s investment advisory agreement. Performance-based fees are payable at the end of each quarter; however, during the first year the performance-based fee will be calculated and payable at the end of the first year.

Although the intent of the performance-based fees is to align Bridgeway’s interests with clients, there are conflicts of interest present when charging performance-based fees as Bridgeway may have an incentive to make riskier, more speculative investments than would be the case in the absence of these fees. At the same time, Bridgeway may have an incentive to avoid making riskier, more speculative investments that could decline in value resulting in lower fees. Please see Item 6 for additional information regarding performance-based fee arrangements.

Bridgeway also manages all mutual funds under Bridgeway Funds, Inc. (“Bridgeway Funds”) with different management fees than those described above. Please reference the Bridgeway Funds’ Prospectuses and Statements of Additional Information for further information regarding management fees and other Bridgeway Fund fees and expenses.

**Account Valuation Practices**

Bridgeway uses account market values to calculate investment performance and client fees where applicable. ICE Data Services (“ICE”), a third-party security pricing vendor, provides security prices for account valuation purposes. If security prices are not readily available, or Bridgeway does not consider the price provided by ICE accurate, Bridgeway will fair value the security in accordance with the methodology outlined in Bridgeway’s pricing and valuation procedures. Bridgeway’s fair valuation of a security is relatively limited, with generally less than 1% of assets in clients’ accounts fair valued at any point in time.

There are conflicts of interest present when valuing securities for client accounts since Bridgeway has an incentive for security prices to be high to increase market values thereby increasing performance and fees. Bridgeway maintains investment, trade allocation and account valuation (including fair valuation) policies and procedures designed to address such conflicts of interest. Bridgeway's Pricing Committee is responsible for providing oversight of valuation matters.

## **Item 6 Performance-Based Fees and Side-by-Side Management**

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As discussed in Item 5 above, Bridgeway charges clients both asset-based and performance-based fees (fees based on a share of capital gains or capital appreciation of the assets of a client). Because Bridgeway utilizes both fee structures, certain portfolio managers are responsible for accounts and/or strategies with either or both fee structures. Such arrangements create an implied incentive to favor the performance-based fee accounts over asset-based fee accounts in order to earn the highest possible compensation; however, based on the structure of Bridgeway's performance-based fee arrangements, the opposite may also be true. Bridgeway maintains investment, trade allocation and account valuation (including fair valuation) policies and procedures designed to address potential conflicts of interest associated with side-by-side management to reasonably ensure certain clients are not favored over other clients. Further, investment decisions are triggered by statistical models, thus removing some of the subjectivity to Bridgeway's investment process.

## **Item 7 Types of Clients**

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Bridgeway provides investment management services to institutions, mutual funds, high net worth individuals, pension and profit sharing plans, corporations, trusts, estates, charitable/non-profit organizations, collective investment trusts, and government entities. All clients are required to enter into an investment advisory agreement prior to Bridgeway providing any services. Client account minimums are disclosed in Item 5.

Bridgeway also manages separate accounts for family members of staff including Mr. Frank Montgomery, a member of the Board of Directors. These clients receive standard client reporting and are not involved in day-to-day operations of the firm. However, some participate in Bridgeway's Board meetings; therefore, in some cases they receive information about the firm that other clients do not receive or receive it sooner than other clients would receive it. Bridgeway maintains investment, trade allocation and account valuation (including fair valuation) policies and procedures designed to address such conflicts of interest. Further, investment performance return dispersion is reviewed regularly by Bridgeway's Best Execution Committee to reasonably ensure that certain clients are not favored over other clients.

Although Bridgeway does not manage separate accounts for individual staff members, the firm does have investments in the mutual funds that Bridgeway manages and staff members are permitted to do the same. From time to time, Bridgeway may manage certain proprietary accounts involving strategies that are not currently managed for clients. As such, Bridgeway anticipates that such proprietary accounts would not have any overlap in holdings (excluding US Treasury Securities) with other accounts. Bridgeway maintains investment and trade allocation policies and procedures designed to address conflicts of interest related to these accounts. Please see Item 11

for a discussion of Bridgeway's Code of Ethics and Personal Trading Policy, which requires staff members to report investments in the mutual funds that Bridgeway manages, including sub-advised funds.

## **Item 8      Methods of Analysis, Investment Strategies and Risk of Loss**

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Bridgeway uses statistical analyses and models to select investments for client accounts. Any imperfections, errors or limitations in the models or analyses and therefore any decisions made in reliance on such models or analyses could expose accounts to potential risks. In addition, the models used by Bridgeway assume that certain historical statistical relationships will continue. These models are constructed based on historical data supplied by third parties and, as a result, the success of relying on such models depend heavily on the accuracy and reliability of the supplied historical data. These models seek to identify both fundamentally and technically undervalued securities. Generally, client accounts are managed in accordance with a specific investment strategy, as described below. Clients should understand that investing in securities involves risk of loss that clients should be prepared to bear. Please also reference the Bridgeway Funds' Prospectus and Statement of Additional Information for further information regarding the investment strategies, restrictions and risks related to the Bridgeway Funds that are offered in the strategies described below.

**Aggressive Investors 1** – Bridgeway's Aggressive Investors 1 investment strategy seeks to exceed the return of the S&P 500 Index over trailing periods of three years or longer. Under this approach, Bridgeway invests in U.S. companies of all sizes and holdings spanning various styles including growth and value stocks. Bridgeway selects stocks using a statistical approach. Investments in small companies generally carry greater risk than is customarily associated with larger companies. This additional risk is attributable to a number of factors, including the relatively limited financial resources that are typically available to small companies, and the fact that small companies often have comparatively limited product lines. In addition, the stock of small companies tends to be more volatile and less liquid than the stock of large companies, particularly in the short term and particularly in the early stages of an economic or market downturn. The strategy may invest in a smaller number of companies, which will likely add to volatility. The strategy may invest in foreign securities. Investment in foreign securities can be more volatile than investments in U.S. securities. The strategy engages in frequent trading, which could result in higher trading costs and for investors in taxable accounts, a higher tax burden. The strategy's use of futures and options can magnify the risk of loss in an unfavorable market. Futures and options may not always be successful hedges, and their prices can be highly volatile. Employing futures and options may not always successfully manage risk. Using futures and options could lower the strategy's total return, and the potential loss from the use of futures can exceed a strategy's initial investment in such contracts. Leverage created from borrowing may impair the strategy's liquidity, cause it to liquidate positions at an unfavorable time, increase volatility or otherwise not achieve its intended objective. However, Bridgeway considers the use of these strategies as conservative. Nevertheless, investors may be taking on more risk than they would otherwise if they invested in the stock market as a whole.

**Ultra-Small Company** – Bridgeway’s Ultra-Small Company strategy seeks to provide long-term capital appreciation. The benchmark for this strategy is the University of Chicago’s Center for Research in Security Prices (“CRSP”) Cap-Based Portfolio 10 Index. Holdings tend to be companies with a capitalization that falls within the range of capitalization of companies included in the CRSP Cap-Based Portfolio 9 and 10 Indices. Bridgeway selects stocks in the ultra-small category using a statistical approach. For purposes of this strategy, Bridgeway defines ultra-small companies as those with market capitalizations in the smallest 20% of companies listed on the New York Stock Exchange or within the range of capitalization of the CRSP 9 or 10 Indices. Investments in ultra-small companies generally carry greater risk than is customarily associated with large, small and even micro-cap company shares. This additional risk is attributable to a number of factors, including the relatively limited financial resources that are typically available to ultra-small companies, and the fact that ultra-small companies often have comparatively limited product lines. In addition, the stock of ultra-small companies tends to be more volatile and less liquid than the stock of large companies, particularly in the short term and particularly in the early stages of an economic or market downturn. The strategy may engage in active and frequent trading, which could result in higher trading costs and for investors in taxable accounts, a higher tax burden. The strategy may purchase stock market index futures in order to equitize cash. The strategy may invest in foreign securities. Investment in foreign securities can be more volatile than investments in U.S. securities. This strategy is only available as a mutual fund.

**Ultra-Small Company Market** – Bridgeway’s Ultra-Small Company Market strategy seeks to provide long-term capital appreciation through a broadly diversified, low turnover approach to investing in the smallest publicly traded stocks. Security selection is designed to produce a portfolio that roughly matches the sector and industry makeup of the CRSP Cap-Based Portfolio 10 Index using a statistical approach. For purposes of this strategy, Bridgeway defines ultra-small companies as those with market capitalizations in the smallest 10% of companies listed on the New York Stock Exchange or companies with a capitalization that falls within the range of capitalization of companies included in the CRSP 10 Index. Investments in ultra-small companies generally carry greater risk than is customarily associated with large, small and even micro-cap company shares. This additional risk is attributable to a number of factors, including the relatively limited financial resources that are typically available to ultra-small companies, and the fact that ultra-small companies often have comparatively limited product lines. In addition, the stock of ultra-small companies tends to be more volatile and less liquid than the stock of large companies, particularly in the short term and particularly in the early stages of an economic or market downturn. The strategy may purchase stock market index futures in order to equitize cash.

**Small-Cap Growth** – Bridgeway’s Small-Cap Growth strategy seeks to exceed the return of the Russell 2000 Growth Index over trailing periods of three years or longer. For purposes of this strategy, Bridgeway defines small-cap as those stocks that fall within the market capitalization range of the Russell 2000 Index. Bridgeway selects stocks in the small-cap growth category using a statistical approach. The strategy may engage in active and frequent trading, which could result in higher trading costs and for investors in taxable accounts, a higher tax burden. Growth stocks are those that Bridgeway believes have above average prospects for economic growth. Growth stocks may be more volatile than other stocks because they are generally more sensitive to investor perceptions and market movements. Investments in small companies generally carry greater risk than is customarily associated with larger companies. This additional risk is attributable to a

Bridgeway Capital Management, Inc.  
Form ADV Part 2A  
March 27, 2020

number of factors, including the relatively limited financial resources that are typically available to small companies, and the fact that small companies often have comparatively limited product lines. In addition, the stock of small companies tends to be more volatile and less liquid than the stock of large companies, particularly in the short term and particularly in the early stages of an economic or market downturn.

**Small-Cap Value** – Bridgeway’s Small-Cap Value strategy seeks to exceed the return of the Russell 2000 Value Index over trailing periods of three years or longer. For purposes of this strategy, Bridgeway defines small-cap as those companies that fall within the market capitalization range of the Russell 2000 Index. Bridgeway selects stocks in the small-cap value category using a statistical approach. Value stocks are those that Bridgeway believes are priced cheaply relative to some financial measures of worth, such as price to earnings, price to sales, or price to cash flow. Investing in value stocks carries the risk that the market will not recognize a security’s book value or that a stock thought to be under-valued is appropriately priced. Investments in small companies generally carry greater risk than is customarily associated with larger companies. This additional risk is attributable to a number of factors, including the relatively limited financial resources that are typically available to small companies, and the fact that small companies often have comparatively limited product lines. In addition, the stock of small companies tends to be more volatile and less liquid than the stock of large companies, particularly in the short term and particularly in the early stages of an economic or market downturn.

**Omni Small-Cap Value** - Bridgeway’s Omni Small-Cap Value strategy seeks to provide long-term total return on capital, primarily through capital appreciation. The benchmark for this strategy is the Russell 2000 Value Index. Bridgeway selects stocks in the small-cap value category using a statistical approach. For purposes of this strategy, Bridgeway considers small-cap stocks to be those of companies that have a market capitalization generally in the lowest 15% of total market capitalization or smaller than the 1000<sup>th</sup> largest U.S. company, whichever results in the higher market capitalization break. Using a market capitalization weighted approach, this strategy invests in a broad and diverse group of small-cap stocks determined to be value stocks. Value stocks are those that Bridgeway determines are priced cheaply relative to some financial measures of worth, such as the ratio of price to book, price to earnings, price to sales, or price to cash flow. Investing in value stocks carries the risk that the market will not recognize a security’s book value or that a stock thought to be under-valued is appropriately priced. Investments in small companies generally carry greater risk than is customarily associated with larger companies. This additional risk is attributable to a number of factors, including the relatively limited financial resources that are typically available to small companies, and the fact that small companies often have comparatively limited product lines. In addition, the stock of small companies tends to be more volatile and less liquid than the stock of large companies, particularly in the short term and particularly in the early stages of an economic or market downturn. The strategy may invest in foreign securities. Investment in foreign securities can be more volatile than investments in U.S. securities.

**Omni Tax-Managed Small-Cap Value** – Bridgeway’s Omni Tax-Managed Small-Cap Value strategy seeks to provide long-term total return on capital, primarily through capital appreciation. The benchmark for this strategy is the Russell 2000 Value Index. Bridgeway selects stocks in the small-cap value category using a statistical approach. For purposes of this strategy, Bridgeway

considers small-cap stocks to be those of companies that have a market capitalization generally in the lowest 15% of total market capitalization or smaller than the 1000<sup>th</sup> largest U.S. company, whichever results in the higher market capitalization break. Using a market capitalization weighted approach, this strategy invests in a broad and diverse group of small-cap stocks determined to be value stocks. Value stocks are those that Bridgeway determines are priced cheaply relative to some financial measures of worth, such as the ratio of price to book, price to earnings, price to sales, or price to cash flow. Bridgeway's Omni Tax-Managed Small-Cap Value tax management strategies seek to minimize the distribution of capital gains, within the constraints of the investment objective and small company focus, by offsetting capital gains with capital losses, minimizing short-term capital gains, and reducing the receipt of dividends when possible. Tax management strategies carry the risk of altering investment decisions and affecting portfolio holdings and may result in lower returns, as compared to strategies that are not tax-managed. Investing in value stocks carries the risk that the market will not recognize a security's book value or that a stock thought to be under-valued is appropriately priced. Investments in small companies generally carry greater risk than is customarily associated with larger companies. This additional risk is attributable to a number of factors, including the relatively limited financial resources that are typically available to small companies, and the fact that small companies often have comparatively limited product lines. In addition, the stock of small companies tends to be more volatile and less liquid than the stock of large companies, particularly in the short term and particularly in the early stages of an economic or market downturn. The strategy may invest in foreign securities. Investment in foreign securities can be more volatile than investments in U.S. securities.

**Large-Cap Growth** – Bridgeway's Large-Cap Growth strategy seeks to exceed the return of the Russell 1000 Growth Index over trailing periods of three years or longer. For purposes of this strategy, Bridgeway defines large-cap as those stocks that fall within the market capitalization range of the Russell 1000 Index. Bridgeway selects stocks in the large-cap growth category using a statistical approach. Growth stocks are those that Bridgeway believes have above average prospects for economic growth. Growth stocks may be more volatile than other stocks because they are generally more sensitive to investor perceptions and market movements. Large companies tend to exhibit less price volatility than small companies; however, historically they have not recovered as fast from a market decline. Therefore, this strategy may expose clients to higher inflation risk.

**Large-Cap Value** – Bridgeway's Large-Cap Value strategy seeks to exceed the return of the Russell 1000 Value Index over trailing periods of three years or longer. For purposes of this strategy, Bridgeway defines large-cap as those companies that fall within the market capitalization range of the Russell 1000 Index. Bridgeway selects stocks in the large-cap value category using a statistical approach. Value stocks are those that Bridgeway believes are priced cheaply relative to some financial measures of worth, such as price to earnings, price to sales, or price to cash flow. Investing in value stocks carries the risk that the market will not recognize a security's book value or that a stock thought to be under-valued is appropriately priced. Large companies tend to exhibit less price volatility than small companies; however, historically they have not recovered as fast from a market decline. Therefore, this strategy may expose clients to higher inflation risk.

**Blue Chip** – Bridgeway’s Blue Chip investment strategy seeks to provide long-term, total return of capital through price appreciation and some dividend income. The income objective of this style is achieved almost exclusively from dividends paid by some invested stocks. The benchmark for this style is the Russell Top 50 Mega Cap Index. The selection of stocks for accounts in the Blue Chip strategy uses a statistical approach. The portfolio invests in approximately 35 of the largest U.S. domiciled companies measured by stock market capitalization. The distinctive attributes of the strategy are its low cost structure and roughly equal weighting of stocks held. Large companies tend to exhibit less price volatility than small companies; however, historically they have not recovered as fast from a market decline. Therefore, this strategy may expose clients to higher inflation risk than some other stock market investments. The strategy may purchase stock market index futures in order to equitize cash. The use of futures to manage risk or hedge market volatility may not always be successful hedges, their prices can be highly volatile, they may not always successfully manage risk and they could lower the strategy’s total return.

**Managed Volatility** – Bridgeway’s Managed Volatility strategy seeks to provide high current return with short-term risk less than or equal to 40% of that of the stock market. To achieve its objective multiple techniques are used, including purchasing or selling stocks, options, futures, and fixed-income securities. Together, these strategies are designed to provide more stable returns over a wide range of fixed income and equity market environments. The benchmark for this style is the S&P 500® Index. Up to 75% of the portfolio may be invested in common stocks and options on any size companies on which options are traded on a national securities exchange. At all times, at least 25% of the portfolio will be invested in equities. Bridgeway selects stocks using a statistical approach that spans various investment styles including both “growth” and “value.” Bridgeway may also select stocks and options according to a more passive strategy, including investing in stock market index futures and options. Bridgeway may also purchase or sell any financial (but not agricultural or physical commodity) futures, puts, or calls within the scope of its investment objective and strategy. Specifically, Bridgeway may short stock index futures to hedge a similar basket of stocks and sell covered call or put options to reduce the risk of stock ownership. These instruments can be used to hedge cash, manage market risk, dampen volatility in line with its investment objective, arbitrage the difference between stocks and futures and create synthetic option positions. With respect to fixed income investments, Bridgeway normally invests at least 25% of the portfolio in fixed-income securities: U.S. government obligations, mortgage and asset-backed securities, corporate bonds, collateralized mortgage obligations, and/or other fixed-income instruments. In addition, the strategy with respect to credit ratings may vary over time. Bridgeway anticipates that fixed income investments will largely be limited to U.S. government securities and high quality corporate debt. The strategy’s equity securities are subject to market risk. The protective qualities inherent in option writing are partial. In addition, Bridgeway may not always write options on the full number of shares of stock it owns, thus exposing the strategy to the full market risk of these shares. The strategy’s fixed-income holdings are subject to three types of risk: interest rate risk, credit risk and prepayment risk. The strategy’s use of futures to manage risk or hedge market volatility may not always be successful hedges, their prices can be highly volatile, they may not always successfully manage risk and they could lower the strategy’s total return. The strategy’s investments in stock index futures are subject to the risk that the returns of the basket of stocks to which they are hedged are reduced by losses on the futures in a rising market. A covered call position will result in a loss on its expiration date if the underlying stock price has fallen since the purchase by an amount greater than the price for which the option was sold. Thus, the strategy’s

option strategies may not fully protect it against declines in the value of its stocks. In addition, the option writing strategy limits the upside profit potential normally associated with stocks. In addition, the strategy's investments in covered call and put options are subject to the risk that they may not provide sufficient protection to compensate for a decline in the underlying stock. The strategy could experience a loss in the stock, option, and fixed-income portions of its holdings at the same time. The strategy may invest in foreign securities. Investment in foreign securities can be more volatile than investments in U.S. securities.

### **Other Risks**

In addition to the strategy specific risks identified above, client accounts are subject to general market risks. Client accounts could lose value if the individual securities in which they have invested and/or the overall stock markets on which the stocks trade decline in price. Stocks and stock markets may experience short-term volatility (price fluctuation) as well as extended periods of price decline or little growth. Individual stocks are affected by many factors, including: corporate earnings; production; management; sales; and market trends, including investor demand for a particular type of stock, such as growth or value stocks, small-or large-cap stocks, or stocks within a particular industry. Market risks, including political, regulatory, market, economic and social developments, and developments that impact specific economic sectors, industries or segments of the market, can affect the value of the investments in client accounts. In addition, turbulence in financial markets and reduced liquidity in the markets may negatively affect many issuers, which could adversely affect client accounts. These risks may be magnified if certain social, political, economic and other conditions and events (such as natural disasters, epidemics and pandemics, terrorism, conflicts and social unrest) adversely interrupt the global economy; in these and other circumstances, such events or developments might affect companies world-wide and therefore can affect the value of the investments in client accounts. Securities purchased and held in client accounts may decline in value because of a general decline in the market. Securities markets also move in cycles, with periods of rising prices followed by periods of falling prices. The value of the securities held in client accounts will tend to increase or decrease in response to these movements. Client accounts are also subject to investment style risk. A client account invested in one of Bridgeway's investment strategies, as described above, involves the risk that the investment strategy may underperform other investment styles or the overall market.

Bridgeway's investment process involves statistical research and modeling. Extensive computer programming is required to implement that process. Although Bridgeway seeks to hire skilled professionals and to provide appropriate oversight and training, the complexity of the tasks and the limited ability to represent market conditions during testing increases the probability of a model error. Such errors could result in losses in a Client's portfolio and would generally not be subject to reimbursement.

While the Adviser's strategies primarily utilize statistical models and automated processes, the activities and decisions of the Adviser's staff play a vital role in the Adviser's investment approach. The Adviser's staff make subjective decisions in designing, implementing, monitoring, and executing its investment strategies, including determinations in connection with developing and making changes to statistical models (e.g., the timing of implementation, the level of testing required, the setting of various parameters, implementing risk limits).

Bridgeway does not offer any products or services that guarantee rates of return on investments for any time period to any client. All clients assume the risk that investment returns may be negative or below the rates of return of other investment advisers, market indices or investment products.

Use of futures to manage risk or equitize cash may not always be successful, futures prices can be highly volatile, they may not always successfully manage risk and they could lower total return.

### **Natural Disaster/Epidemic/Pandemic Risk**

Natural or environmental disasters, such as earthquakes, fires, floods, hurricanes, tsunamis and other severe weather-related phenomena generally, and widespread disease, including pandemics and epidemics, have been and can be highly disruptive to economies and markets, adversely impacting individual companies, sectors, industries, markets, currencies, interest and inflation rates, credit ratings, investor sentiment, and other factors affecting the value of client accounts. Given the increasing interdependence among global economies and markets, conditions in one country, market, or region are increasingly likely to adversely affect markets, issuers, and/or foreign exchange rates in other countries, including the U.S. These disruptions could prevent Bridgeway from executing advantageous investment decisions in a timely manner and negatively impact Bridgeway's ability to achieve the investment objectives of its investment strategies. Any such event(s) could have a significant adverse impact on the value of client accounts and the risk profile of Bridgeway's investment strategies.

### **Cybersecurity Risk**

Bridgeway and its service providers rely on information technology and electronic communications to conduct business, which introduces the risk of cybersecurity breaches. Cybersecurity breaches, amongst other risks, could cause a business disruption and/or allow unauthorized access to confidential information and customer data. While Bridgeway and its service providers have controls designed to reasonably protect against cybersecurity breaches, not all cyber incidents are preventable. As a result of investment in a portfolio, clients may be impacted by such cybersecurity breaches.

### **Other Information**

When Bridgeway manages multiple accounts within a strategy, the investment return and tax efficiency of an account may be higher, lower or similar to the total returns and tax efficiency of other accounts within the strategy.

Bridgeway maintains investment and trade allocation policies and procedures designed to address potential conflicts of interest such as securities being held in client accounts overlapping across strategies or favoring certain strategies based on whether the strategy is open or closed to client investments.

## **Item 9      Disciplinary Information**

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There are no reportable disciplinary actions to report.

## **Item 10     Other Financial Industry Activities and Affiliations**

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Bridgeway provides investment management services to a proprietary mutual fund family, the Bridgeway Funds. Bridgeway also provides certain administrative services to the Bridgeway Funds for which the firm is paid an annual fee. Certain Bridgeway staff members are registered representatives of Foreside Fund Services, LLC, Bridgeway Funds' unaffiliated distributor. Some officers also have roles with Bridgeway Funds, while other staff members of Bridgeway perform certain activities on behalf of the Bridgeway Funds, which could create conflicts of interest due to competing priorities. Bridgeway maintains investment and trade allocation policies and procedures and a Code of Ethics and Personal Trading Policy, which outlines standards of conduct, to address such conflicts of interest. The following is a list of the Bridgeway Funds:

- Aggressive Investors 1 Fund
- Ultra-Small Company Fund
- Ultra-Small Company Market Fund
- Small-Cap Growth Fund
- Small-Cap Value Fund
- Blue Chip Fund
- Managed Volatility Fund
- Omni Small-Cap Value Fund
- Omni Tax-Managed Small-Cap Value Fund

In addition, Bridgeway provides investment management services to other mutual funds on a sub-advised basis.

## **Item 11     Code of Ethics, Participation or Interest in Client Transactions and Personal Trading**

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### **Standards of Conduct**

Bridgeway maintains a Code of Ethics and Personal Trading Policy ("Code") which applies to all staff, officers and directors of Bridgeway. As a fiduciary, Bridgeway has a duty of utmost good faith to act solely in the best interests of each of our clients. This fiduciary duty compels all staff members to act with the utmost integrity in all dealings. Bridgeway believes the firm's commitment to integrity will contribute to better investment performance, service and efficiency and all staff members look for ways to challenge each other positively to meet this ideal.

The Code outlines the standards of conduct expected of staff members and includes limitations on personal trading, the giving and acceptance of gifts and entertainment, political and charitable contributions, serving as a director or trustee for an external organization, and engaging in outside

business activities. In addition, staff members are prohibited from using nonpublic information to trade in personal accounts or on behalf of clients including trading on nonpublic information related to any mutual fund managed by Bridgeway. Bridgeway also maintains physical and electronic safeguards to protect nonpublic client information while in the firm's possession and upon destruction.

Staff members are required to report promptly any violation of the Code (including the discovery of any violation or suspected violation committed by another staff member) to the Chief Compliance Officer ("CCO"). A copy of the Code is available upon request.

### **Personal Trading**

Bridgeway requires staff members to pre-clear personal securities transactions. In addition, the Code requires staff members to report certain security holdings initially upon being hired and annually thereafter. Finally, staff members are required to report personal transactions to the CCO on a quarterly basis.

Staff members may not execute a transaction, except for shares of a mutual fund Bridgeway advises or sub-advises, that Bridgeway: (1) is purchasing or selling in client accounts; (2) has recommended for purchase or sale in client accounts; (3) has decided to purchase or sell in client accounts, but has not yet made the recommendation; or (4) has a current model buy or sell signal, but has not yet made a final decision. Additionally, staff members may not purchase or sell derivatives or options when a personal security transaction in its underlying security would be denied, regardless of whether or not the derivatives or options are being traded by the firm. Further, Investment Management Team members, certain portfolio managers and other investment management staff, are subject to additional personal trading restrictions outlined within the Code.

Staff members are permitted to invest in mutual funds where Bridgeway serves as adviser or sub-adviser. This creates an incentive for Bridgeway to put the interests of the mutual funds ahead of other clients. However, the Code requires staff members to put clients' interests ahead of their own and to report personal transactions and holdings in mutual funds managed by Bridgeway to the CCO in accordance with the reporting requirements described above.

## **Item 12 Brokerage Practices**

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Bridgeway's Best Execution Committee provides oversight of investment, trading and brokerage policies and practices. In addition, Bridgeway maintains investment, trading, and brokerage policies and procedures. The following is an overview of trading and brokerage practices, policies and procedures.

### **Selection of Brokers**

Bridgeway utilizes traditional brokers as well as Execution Management Systems ("EMS") which offer traders the ability to access liquidity through algorithms and smart order routing across a wide spectrum of venues including major exchanges, dark pools, alternative trading systems and

crossing networks, to execute trades on clients' behalf. Bridgeway has established the Best Execution Committee to monitor and evaluate the quality of execution received from broker-dealers executing transactions on behalf of clients and to oversee trading practices and procedures. In selecting broker-dealers, Bridgeway attempts to obtain the best execution available for each transaction, which may not result in the client paying the lowest fees and expenses. However, Bridgeway is aggressive in seeking low fees and expenses. In seeking best execution, Bridgeway considers the quality of overall execution services provided by the broker, speed of execution, promptness and accuracy of oral, hard copy or electronic reports of execution, the market where the security trades, any expertise the broker has in executing trades for the particular type of security, commission charged by the broker, reliability of the broker, size of the order, whether the broker can respond during volatile market periods, the broker's ability for customization of EMS and algorithms and strong technical support.

### **Soft Dollars**

Bridgeway does not engage in pre-arranged soft dollar arrangements, which are formal arrangements where an investment adviser directs portfolio brokerage commissions to a broker-dealer in return for brokerage or research services that may be used in making investment decisions for clients. Bridgeway, however, does receive the benefit of research services provided by broker-dealers, such as invitations to conferences or general research. While Bridgeway is permitted under the 28(e) safe harbor to consider research services provided in allocating brokerage to a specific broker, this is not a consideration as a practical matter as Bridgeway allocates brokerage on the basis of execution quality and other factors described in Bridgeway's Best Execution Policy. The research services received, as described in this policy, will not be used solely for the accounts that generated the brokerage commission, but will generally be used in managing all client accounts.

### **Brokerage for Client Referrals**

Bridgeway does not consider a broker-dealer's sale of mutual fund shares when determining whether to select such broker-dealer to execute transactions for clients. Neither Bridgeway nor the Bridgeway Funds receive any compensation from brokers.

### **Broker/Custodian Arrangement**

Certain clients have elected to establish brokerage accounts with a designated brokerage firm ("broker/custodian") to maintain custody of their assets and to effect trades for their accounts. Bridgeway is not affiliated with any brokerage firms. For clients' accounts maintained in a brokerage firm's custody, the brokerage firm generally does not charge separately for custody services but is compensated by account holders through commissions or other transaction-related fees generated through securities trades that are executed through the brokerage firm or that settle into the brokerage firm's accounts. Brokerage firms provide services that assist Bridgeway in managing and administering client accounts. These services include providing access to client account data, facilitating trade execution (and allocation of aggregated trade orders for multiple client accounts) and facilitating payment of fees from client accounts. Brokerage firms typically assess such clients a "trade away" fee for trades not executed through the brokerage firm, which

may happen in instances where Bridgeway believes that best execution for that particular trade can be achieved at another broker-dealer.

### **Directed Brokerage**

On occasion, clients may direct Bridgeway to use a specific broker-dealer(s) (“Directed Broker”) to effect transactions in their accounts. In such cases, Bridgeway generally does not attempt to negotiate commissions on client’s behalf. Clients may sacrifice execution quality and/or pay higher commissions and fees than if the brokerage were not directed to a Directed Broker. Trades in accounts where the client directs brokerage are typically placed after trades for clients that do not direct brokerage. For these reasons, Bridgeway cannot assure best execution on trades for client accounts that are directed to a Directed Broker.

### **Allocation of Investment Opportunities**

Bridgeway has adopted investment and trading policies designed with the intention to reasonably ensure investment opportunities and trades are allocated fairly and equitably among clients over time.

Bridgeway’s Investment Management Team is responsible for managing client accounts according to the investment objectives outlined in the client’s contract. In general, investment opportunities are made available to all clients that are eligible to participate and where such investment opportunities are deemed appropriate for the specific client. To the extent an investment opportunity is considered for multiple investment styles, Bridgeway will examine each style’s particular needs, in conjunction with the firm’s overall investment process, to determine which styles and accounts within a style will receive an allocation. The following factors are considered when allocating investment opportunities:

- Each client’s investment objectives;
- Statistical investment model(s) results;
- Trading strategy for the account;
- Current account holdings;
- Each client’s available cash and/or cash needs;
- The availability of a block of shares from a broker-dealer;
- The client’s borrowing ability; and
- The client’s tax situation.

Should the circumstance arise where the same security is being bought and sold for different client accounts, the portfolio managers for the clients involved will take action they believe is fair and equitable to the clients participating in the transactions, including engaging in an inter-portfolio trade, where permitted. Should Bridgeway engage in an inter-portfolio trade, this will be done in accordance with the Inter-Portfolio Trades Policy. (Please see *Inter-Portfolio Trades* section below.)

### **Trade Aggregation**

When practical, trades, including trades across multiple strategies and styles, will be combined in a single order in an effort to obtain best execution at the best security price available. Occasionally, if determined by the portfolio managers for the accounts that it is in the best interest of all clients involved in the trade, the Investment Management Team will submit an order which may be combined with an order actively being traded. Generally in those situations, the trader will close the active order, randomly allocate any executed shares and create a new merged order which includes all eligible accounts.

When a trade involves both accounts custodied at a broker/custodian and accounts custodied elsewhere, the trades are not typically aggregated due to trade-away fees assessed by the broker/custodian for the respective brokerage accounts (please see *Broker/Custodian* section above). In order to determine which group of accounts will be executed first, the trader will activate the automated Chart Order function within Charles River Development (“CRD”), BCM’s trade order management system. A random number is assigned to each order by CRD and the trader executes the order with the lowest value first. Any exceptions to the random chart order process are documented and reviewed.

### **Trade Allocation**

Trades for accounts can be executed by multiple brokers, platforms and/or networks at different prices. Trades for brokerage accounts are generally placed through the broker/custodian firm for a specific account unless Bridgeway determines it is in the brokerage account’s best interest to trade elsewhere in the pursuit of best execution. In either case, Bridgeway may receive full or partial fills resulting in a variation of prices received for execution of a given security. In order to minimize the number of trade tickets generated and maintain the efficiency of the trading process, Bridgeway does not average all trades executed by multiple brokers on a given trading day. Bridgeway utilizes the random trade allocation function within its trade order management system to allocate executed trades to client accounts. The random allocation of trades applies to partial and completed execution situations, with the exception of partial fills involving inter-portfolio trades which are allocated pro rata. Fills received from broker/custodians are allocated to the designated brokerage accounts. Under certain circumstances, Bridgeway’s policies permit deviation from the practices described above. Exceptions to trade allocation procedures are documented and reviewed by the Best Execution Committee and Compliance.

### **Inter-Portfolio Trades**

Bridgeway may cross trades between two client accounts (“inter-portfolio trades”), including the Bridgeway Funds, when it is in the best interest of each client participating in the transaction. Bridgeway will not engage in inter-portfolio trades with ERISA clients. All inter-portfolio trades will be done in accordance with the Inter-Portfolio Trades Policy and are reviewed by the Best Execution Committee on a quarterly basis.

## **Trade Errors**

It is Bridgeway's policy that: (i) trade errors affecting client accounts be identified and, if necessary, corrected expeditiously; (ii) the interests of clients are paramount and come before the interests of Bridgeway or any director, officer or staff member of Bridgeway; and (iii) trade errors are handled in a manner that addresses conflicts of interest with Bridgeway and its clients. Trade errors will be addressed in a manner that is in compliance with Bridgeway's written Trade Error Policies and Procedures. Generally, a trade error is an error made by a member of the Trading Team in the placement, execution or settlement of a trade for a client's account or an operational related issue that requires a trade to be corrected. Trade errors do not include good faith errors in judgment or application in making particular investment decisions for clients. Trade errors do not include errors that occur in the development and maintenance of Bridgeway's statistical models used in the investment management process. Process enhancements, errors or other incidents that occur in connection with Bridgeway's design, programming or use of models and/or data sources in the investment management process are not considered trade errors. While it is not possible to describe all situations and possible solutions involving a trade error that Bridgeway may encounter, it is the responsibility of the Trading Team, and Investment Operations Team, as appropriate, to promptly report each potential trade error to the Head of Trading. The Head of Trading is responsible to notify the Compliance Team and Investment Management Team of the potential error and to review each potential trade error on a case by case basis to determine a course of action, including any corrective action and whether compensation is required to a client, in consultation with the CCO, Investment Management Team, Trading Team, and the Investment Operations Team, as appropriate.

It is Bridgeway's policy for clients to be made whole following a trade error. An identified trade error will generally be corrected as follows: (i) any gain accrues to the benefit of the client account; and (ii) any loss will be reimbursed to the client's account, including any commission expenses. A trade error identified before the settlement date of the trade, in a rare circumstance may be run through a proprietary error account. The gain or loss associated with the trade error will generally be handled as follows: (i) any gain accrues to the benefit of the client; and (ii) any loss will be to the detriment of Bridgeway, including any commission expenses. On occasion, a custodian may have a de minimis policy where Bridgeway is not permitted to reimburse trade errors resulting in a loss below an amount determined by the custodian. In such circumstances, the custodian may absorb the loss and there is no financial impact to the client. Likewise, if a trade error results in a gain less than the de minimis amount, the custodian will keep the gain. All trade errors will be corrected within a reasonable period of time following discovery of the error.

## **Item 13      Review of Accounts**

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All client accounts are reviewed by a member of the Investment Management Team at least quarterly. In addition, trade activity and cash balances are reviewed more frequently as necessary by a portfolio manager. High net worth clients are provided with a written, quarterly reporting package which typically includes an account summary, performance on the account and benchmark data, performance attribution, contribution to return, portfolio characteristics, sector distribution, and asset list reports. Institutional clients are provided with monthly account and

benchmark performance reports and quarterly reporting packages that generally include performance commentary, account summary, performance on the account and benchmark data, performance attribution, contribution to return, portfolio characteristics, sector distribution and asset list reports. Additional reports may be provided to clients upon request.

## **Item 14 Client Referrals and Other Compensation**

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### **Other Compensation**

Other than the compensation described in Items 5 and 6, above. Bridgeway does not receive an economic benefit from anyone other than its clients.

### **Compensation for Client Referrals**

Bridgeway, from its own resources, may make payments to financial service agents as compensation for access to platforms or programs that facilitate the sale or distribution of the Bridgeway Funds, and for related services provided in connection with such platforms and programs. These payments would be in addition to any other payments described in the Prospectus for the Bridgeway Funds. The amount of the payment may be different for different agents. These additional payments may include amounts that are sometimes referred to as “revenue sharing” payments. These payments may create an incentive for the recipient to recommend or sell shares of a Bridgeway Fund. The Board of Directors of the Bridgeway Funds will monitor these revenue sharing arrangements as well as the payment of management fees paid by the Bridgeway Funds to ensure that the levels of such management fees do not involve the indirect use of the Funds’ assets to pay for marketing, promotional or related services. Because revenue sharing payments are paid from legitimate profits of Bridgeway, and not from the Funds’ assets, the amount of any revenue sharing payments is determined by Bridgeway. To the extent that Bridgeway enters into these types of arrangements, Bridgeway intends to comply with the disclosure requirements and all other requirements under applicable law.

From time to time, Bridgeway will enter into written agreements, which comply with Rule 206(4)-3 and other requirements of the Advisers Act, that provide for the payment of cash compensation to solicitors who secure separate account clients for Bridgeway. Fee arrangements are generally based on a retainer and/or a percentage of the management fee associated with any new business secured by the solicitor. Payment of referral fees for prospective client referrals creates a potential conflict of interest to the extent that such a referral is not unbiased and the solicitor is motivated by financial gain and therefore, such a referral could potentially be made even if Bridgeway’s advisory services are not suitable to a particular client’s needs. As these situations represent a conflict of interest, Bridgeway has adopted a Solicitors Policy and established the following restrictions in order to ensure its fiduciary responsibilities: (1) all such referral fees are paid in accordance with the requirements of Rule 206(4)-3 of the Advisers Act, and any corresponding state securities law requirements; (2) any such referral fee will be paid solely from Bridgeway’s investment management fee, and will not result in any additional charge to the client; (3) if the client is introduced to Bridgeway by an unaffiliated solicitor, the solicitor will provide each prospective client with a copy of Bridgeway’s Form ADV Part 2A brochure, together with a

written disclosure statement disclosing the terms of the solicitation arrangement between Bridgeway and the solicitor, including the compensation to be received by the solicitor from Bridgeway; and (4) all referred clients will be carefully screened to ensure that Bridgeway's fees, services, and investment strategies are suitable to their investment needs and objectives.

## **Item 15 Custody**

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If a client has provided Bridgeway with written authority to deduct advisory fees directly from the client account, Bridgeway is deemed to have custody of those accounts. However, outside of those circumstances, Bridgeway does not maintain custody of client assets. Bridgeway has policies and procedures designed to provide reasonable assurance the firm does not inadvertently obtain further custody over clients' assets. Bridgeway has policies and procedures to provide reasonable assurance that the client's qualified custodian is sending quarterly statements to the client. In addition, Bridgeway typically sends each client an advisory fee invoice. Bridgeway encourages clients to carefully review statements received from the custodian. Further, Bridgeway encourages clients to compare information in Bridgeway reports to reports provided by the client's qualified custodian. Bridgeway has no affiliated qualified custodians.

## **Item 16 Investment Discretion**

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Bridgeway provides portfolio management services on a discretionary basis. All accounts are subject to a written investment advisory agreement which describes discretionary authority, any investment limitations, investment objectives, fees and other matters.

## **Item 17 Voting Client Securities**

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When a client grants Bridgeway proxy-voting authority, Bridgeway strives to vote such proxies in the client's best economic interest. Bridgeway has adopted and maintains a written Proxy Voting Policy that describes the approach to voting proxy proposals. In summary, Bridgeway has engaged Institutional Shareholder Services, Inc. ("ISS"), a third-party proxy voting agent, to provide proxy voting research and execution services on behalf of clients. Subject to certain exceptions, Bridgeway has instructed ISS to vote proxies in accordance with ISS' proxy voting guidelines, which Bridgeway has adopted. If Bridgeway determines that the ISS vote recommendation is not in the best interests of clients, Bridgeway will direct ISS to vote the proxy contrary to its recommendation. Additionally, in cases where ISS does not provide a vote recommendation, Bridgeway will review the proxy proposal and direct ISS to vote the proxy in the best interests of clients.

ISS monitors its conflicts of interest in voting proxies and has provided an executive summary of its annual compliance review report and Bridgeway conducts regular reviews of ISS. However, conflicts of interest may arise in cases where Bridgeway provides a vote recommendation. In such cases, Bridgeway will select one of the following procedures for voting the proxy: (i) vote the proxy if the conflict of interest can be mitigated; (ii) refer the proxy to the client or client representative for voting purposes; (iii) engage an independent party to vote the proxy; or (iv) disclose the conflict to the affected clients and seek their consent to vote the proxy prior to casting

Bridgeway Capital Management, Inc.  
Form ADV Part 2A  
March 27, 2020

the vote. A copy of Bridgeway's proxy voting policy and procedures, as well as a record of how proxies were voted, will be furnished free to a client upon request.

**Item 18 Financial Information**

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There are no financial conditions to disclose which would impair Bridgeway's ability to meet contractual commitments to clients.

**Other Information**

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**Class Actions and other Legal Proceedings**

Bridgeway does not file legal proceedings, including class actions, on behalf of clients.