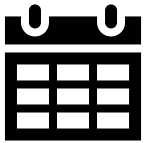




By The Numbers



27 Years

Founded in 1993 in Houston, Texas, we see the world differently. As trailblazers in relational investing, we seek to bridge the gap between results for investors and returns for humanity. our strong and principled organizational culture coupled with our disciplined investment process allows us to deliver innovative investment solutions to institutions and advisors.



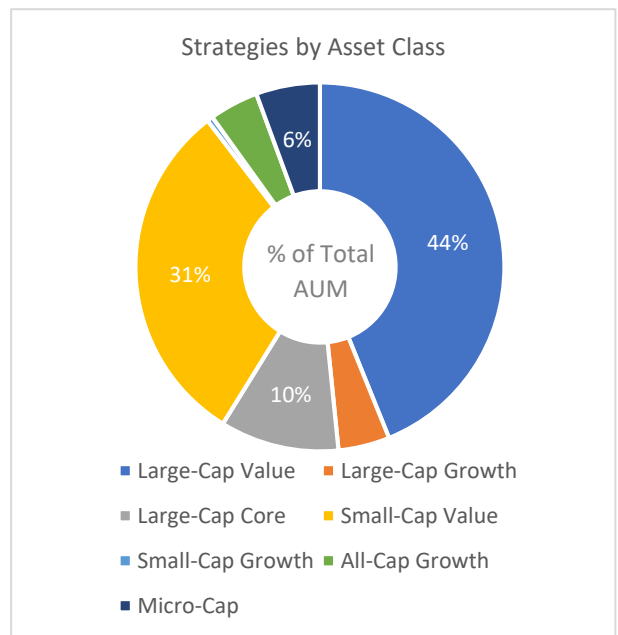
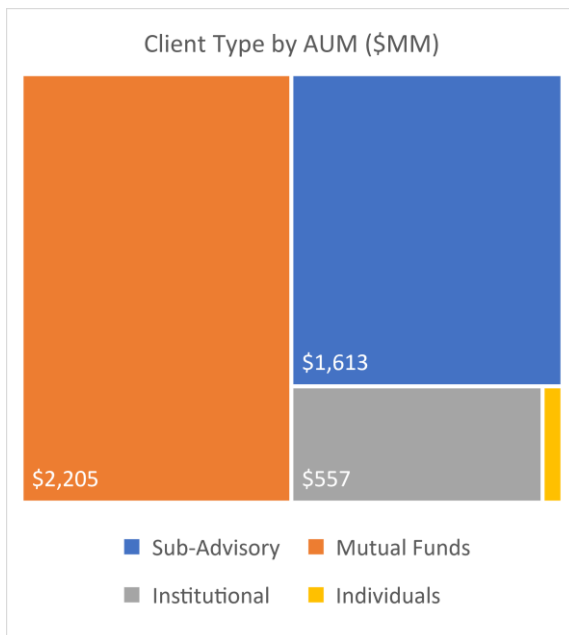
33 Partners*

All staff who have made a long-term commitment to Bridgeway are considered "Partners." Bridgeway fosters a stewardship and ownership culture by awarding equity to Partners through the Partner Stock Ownership Plan.



\$4.4 Billion in Assets Under Management

Bridgeway offers intelligently designed investment building blocks — strategies designed to complement and enhance core portfolio investments — to select institutions and advisors.



All figures as of September 30, 2020

* Includes Partners primarily dedicated to the investment advisory business.



67% of Partners are Women or Minorities

Bridgeway believes in having a diverse workforce and that diversity ties to our clients' and our firm's success. We believe that the commitment to diversity should be grounded in our corporate culture and our firm's composition should reflect the community in which we work.

Bridgeway is one of the most diverse firms in the investment management industry by multiple measures:

- 67% of Partners identify as a minority or woman (or both)
- Women comprise 50% of senior leadership, including the President and CEO
- Women and minorities make up 60% of senior leadership
- 60% of our portfolio management team identify as a minority or woman



50% of Profits Donated

Bridgeway is committed to improving our communities and the world at-large. As a result, Bridgeway's articles of incorporation state that it will donate 50% of its profits to organizations creating positive transformative change in the world. Over the years, Bridgeway has granted tens of millions of dollars – as well as Partner time and talent – to more than 500 different nonprofits. All Bridgeway Partners are actively involved in the giving program.

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