

BRIDGEWAY CAPITAL MANAGEMENT HONORED WITH PENSIONS & INVESTMENTS' BEST PLACES TO WORK IN MONEY MANAGEMENT AWARD

Firm is an Eight-Time Honoree

Houston, Texas, December 11, 2023 – Bridgeway Capital Management (Bridgeway), announced it has been named one of the <u>Best Places to Work in Money Management</u> is one of the distinguished honorees in the 2023 Best Places to Work in Money Management awards announced today by Pensions & Investments. This is the eighth year that Bridgeway has been honored with the award.

Presented by Pensions & Investments, the global news source of money management and institutional investing, the 12th annual survey and recognition program is dedicated to identifying and recognizing the best employers in the money management industry.

"As their employees attest, the companies named to this year's Best Places to Work list demonstrate a commitment to building and maintaining a strong workplace culture," said P&I Executive Editor Julie Tatge. "Even as firms grappled with volatile markets and ongoing stresses from the pandemic, their employees said they felt strong support from their managers, enabling them to do their best work."

"Pensions & Investments is proud to honor the Best Places to Work in Money Management for the 12th year. A strong workplace culture that supports talent, advocates progress, and drives innovation is paramount to driving the best outcomes, and these asset managers demonstrate that. Congratulations to the 2023 honorees for their commitment to employee well-being, attractive incentive structures, and talent development that demonstrate how investing in your employees can elevate our industry to greater heights," said P&I President and Publisher Nikki Pirrello.

Pensions & Investments partnered with Best Companies Group, a research firm specializing in identifying great places to work, to conduct a two-part survey process of employers and their employees.

The first part consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems, and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top companies.

For a complete list of the 2023 Pensions & Investments' Best Places to Work in Money Management winners and profiles of the top 100 firms across size categories, go to www.pionline.com/BPTW2023

About Bridgeway Capital Management

Bridgeway Capital Management offers expertly designed investment strategies, sub-advisory services, ETFs, and mutual funds to select institutions and advisers. Bridgeway believes that a disciplined statistical process –grounded in academic theory and fundamental data – drives success in long-term investing. Putting investors' interests first is a hallmark of the firm's unique culture and core business values of integrity, performance, efficiency, and service. Committed to community impact, Bridgeway donates 50% of its profits to non-profit and charitable organizations. More information on Bridgeway is available at bridgeway.com.

About Pensions & Investments' Best Place to Work Survey

Pensions & Investments (P&I) partnered with Best Companies Group to conduct a survey of employers and their employees based on a lookback of 2023. On December 11, 2023, Bridgeway Capital Management was recognized as a distinguished honoree in the 2023 Best Places to Work in Money Management survey in the firm category size of 20-49 employees. Bridgeway does not pay to participate in the P&I Best Places to Work in Money Management survey but does pay for the rights to publicize the award.

Pensions & Investments is a global news source that provides timely and incisive coverage of events affecting the money management and retirement businesses. Since 2012, Pensions & Investments has conducted an annual survey and recognition program dedicated to identifying and recognizing best employers in money management industry. Pensions & Investments partnered with Best Companies Group, a research firm specializing in identifying great places to work, to conduct a two-part survey process of employers and their employees. The first part consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top companies. Pensions & Investments named 123 firms for 2023 (121 for 2022, 100 for 2021, 94 for 2020, 76 for 2019, 69 for 2018, 61 for 2017, 34 for 2015, and 29 for 2014) as Best Places to Work in Money Management.

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